

Erica B. Garay, Esq.

Educational Background:

St. John's University School of Law, J.D. 1978

Binghamton University—B.A., English Literature, 1973

Experience:

I have arbitrated more than 100 cases. I am on the Roster of Arbitrators of the American Arbitration Association (Employment Panel, Commercial & Complex Case Panel, and the Consumer Panels. I am on the roster of arbitrators at the United States District Court for the Eastern District of New York and the Bankruptcy Court.



I have arbitrated cases involving shareholder disputes, dissolutions and valuations, intellectual property and trade secrets, non-compete and other restrictive covenants, insurance disputes, wage & hour (FLSA), discrimination (sex, gender, religion, ethnicity, race, harassment, ADA, ADEA), ERISA, severance and executive compensation, options, real estate and real estate brokerage, and business-to-business transactions.

I have mediated more than 250 cases. I am on the Roster of Mediators for the American Arbitration Association (Employment, Commercial & Complex cases) and sit on the Roster of Mediators for the United States District Court for the Eastern District and Southern District of New York, the New York Commercial Division (N.Y., Nassau, Queens, Suffolk, Westchester counties), and the Bankruptcy Court for the Eastern District of N.Y.

I have mediated cases involving shareholder disputes, dissolutions and valuations, intellectual property and trade secrets, non-compete and other restrictive covenants, insurance disputes, wage & hour (FLSA), discrimination (sex, gender, religion, ethnicity, race, harassment, ADA, ADEA), ERISA, severance and executive compensation, options, real estate and real estate brokerage, and business-to-business transactions.

ADR Philosophy:

“I believe that ADR should reflect the parties’ process. In arbitration I will give structure and efficiencies through a case management order with enforceable deadlines. In mediation, I ensure that the parties have control over the process and will encourage a full discussion of the claims, issues, and damages. I will use a mediator’s proposal when there is an impasse if the parties request such. I use joint and caucus sessions.”

Current Panels:

Commercial, Insurance, Employment