

## **Elizabeth P. Donlon, Esq.**

### **Educational Background:**

Fordham University at Lincoln Center (B.A., 1974, magna cum laude); New York Law School (J.D., 1978).

### **Experience:**

- Mediator, Community Mediation Services (CMS), Queens County Surrogate's Court, Civil Court, and community disputes
- Mediator, Suffolk County Surrogate's Court mediation roster
- Mediator, SDNY ADA Title III (public accommodation cases)
- Project co-coordinator and mediator, NCBA Guardianship Mediation Pilot Project (Supreme Court MHL Article 81 guardianship-related disputes)
- Mediation advocate, EDNY Mediation Advocacy Program (MAP), representing pro se plaintiffs in Title VII and ADA disputes
- Past Chair, 2013-2015, NCBA ADR Committee, spearheaded development of guardian-related mediation pilot project, assisted in revitalization of the NCBA ADR panels, coordinated and participated in various CLE programs in the ADR area.
- Author: "Dividing Real Property Can Lead to Differences Among Competing Interests," New York State Bar Association Journal, (Nov.-Dec. 2003, Vol. 75, No. 9), regarding the rights and obligations of a life tenant in real property and the valuation of a legal life estate; "Using Mediation to Resolve Title VII Disputes: Changing the Meaning of Winning," Employment Relations Today, Winter 2017
- Co-author with Harriette M. Steinberg, "Using Mediation to Resolve a Will Contest (Maybe Even Before It Happens)," Nassau Lawyer, November 2015; and with Beth Polner Abrahams & Harriette M. Steinberg, "The Mediation Advocate: Changes in Attorney Paradigms in Guardianship, Elder Law and Estate Contests," Elder and Special Needs Law Journal, 2021, Vol. 31, No. 1.



### **ADR Philosophy:**

"As with any conflict, persons engaged in a legal dispute desire to be heard, to be recognized as having worth, and to have their perspectives taken into account. Mediation not only fosters the attainment of those goals, but provides an opportunity for the parties, with the assistance of their counsel, to resolve their legal dispute in a way that is acceptable to both sides. Because the mediation process is informal, cost-efficient, and time-efficient, it affords access to justice that may not be otherwise available to many."

### **Current Panels:**

NCBA panels: Commercial, labor & employment, Surrogate's Court, special needs, guardianship, real property